

From The President

There is so much going on in our chapter right now; I cannot cover it all, so I will highlight the most important things that we as a chapter should be thinking about.

THIS IS A BARGAINING YEAR! What does that mean to you? It means you have a say in what will happen in your contract for working conditions, benefits, and wages. It is very important we as a chapter unit come together, support one another, and participate in the process. How can you do that?

- Chapter Meetings - Come, listen, participate, share, and communicate what your concerns are and what you want in your contract (Jan. 9th, April 10th, June 12th at the Washington Service Center).
- Bargaining Committee - Be a part of the bargaining committee and support your chapter to ensure a good, solid contract going forward.
- Board Meetings - show up and let the board know we are here and want to be noticed (January 15, Feb. 19, May 14, and June 18 at the Washington Service Center; March 12th at the Columbia Service Center; and April 16th at the Clatsop Service Center).
- Become a Worksite Organizer - be the point person for your site. Learn about the policies and procedures and become a voice for your co-workers.
- Look at Chapter 101 Collective Bargaining Agreement, and make notes to share on your questions, thoughts, concerns, and suggestions. Locate your contract at: <http://www.mynwresd.org/human-resources.html> - Collective Bargaining Agreements

Now is the time to think about how important your contract is to you! Your Executive Board does their best; however, we need to hear from all of you! There is power in numbers so the questions I pose to you is how strong do you want to be? What positive message do you want to send? How invested are you in the success of your chapter? Questions about bargaining? Confused by something in the contract? We want to hear from you! Please email tframe@nwresd.k12.or.us and I will get back to you.

Tami Frame, OSEA Chapter 101 president

We're Recruiting A Chapter Secretary

If you are interested in the Secretary position or if you would like to nominate someone, please contact Tami Frame at tframe@nwresd.k12.or.us. We are looking for someone with strong attention to details, flexibility for meetings, and an interest in being part of the team. Read a full job description on our website.

What has my union done for me lately?

- Attended 18 employee representation meetings with management
- Grievances: 1 @ Level 2 (filed); 2 @ Level 2 (pending); assistance with 1 employee complaint
- Labor/Management meetings: attended 3 regularly scheduled meetings and 6 "emergency" meetings
- Attended 10 contract enforcement meetings
- Attended 4 Executive Board meetings & 1 Chapter meeting
- Attended 3 Executive Board leadership trainings
- Dedicated over 12 hours of meetings on weekends and after hours with Field Representative
- Executive board has volunteered over 85 hours of service since July 2018
- Meetings with members over concerns: 30 and counting ...



Thank You For Your Service Victoria Tijerina-Beach!

Victoria Tijerina-Beach has resigned after dedicating three years of service to our chapter. We are grateful for the many contributions she has made to our chapter as our Chapter Secretary. Her vibrant energy, countless volunteer hours, and commitment to the classified staff at NWRESD have been a gift to all of us!
Victoria, you will be missed!



Get to Know Your Executive Board!

Your President, Tami Frame

Starting as a substitute in 2009, I was lucky to work at several locations before being hired as an Instructional Assistant at Pacific Academy where I supported students and teachers in classrooms. For the last 3 ½ years I have been working with students in the area of Transition. Working with students to help plan their future, is so much fun and rewarding beyond words!

Your Vice President, Maureen Crawford-Markasky

It is an honor to serve as your Vice President for NWRESD – Chapter 101 Classified Union. I believe that supporting our staff teams allows all of us to better serve the children in our care every day. I joined NWRESD – Cascade/Pacific Academy in 2016 as an Instructional Assistant with 20 years of Early Childhood Education Experience.

Your Treasurer, Tammee Meneghin

I have been working as the Site Administrative Assistant in Early Intervention/Early Childhood Special Education (EI/ECSE) at TECC since 2012. I support staff and ensure that we are meeting our family's needs. I also serve as the webmaster for our program website and the EI/ECSE pages of mynwresd.org. I love the people I work with and as a parent of a special needs child, I am passionate about helping parents find the tools and resources they need to be successful. It has been an honor to serve as your Chapter 101 Treasurer for the last 3 years.

What does your union mean to you?

"Support! When I need them, they are always there!"

Bonnie Jolly, Pacific Academy
15 year NWRESD Employee



CONTRACT CORNER

With each Newsletter, we'll ask you a Collective Bargaining Agreement (CBA) question.

Q: You have a family emergency, what is the correct procedure to notify your supervisor?

Submit your answer to tframe@nwresd.k12.or.us
Members who answer the question correctly will be entered into a gift card drawing.

The answer and gift card winner will be posted in the next newsletter!

OSEA Chapter 101

www.OSEA101.org

Facebook @OSEA101

President

Tami Frame

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Vice President

Maureen Crawford-Markasky

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Secretary

We're recruiting - *Your Name Here*

Treasurer

Tammee Meneghin

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