

NWRESD Chapter 101

Fall 2019

A New Year with a lot of News!

Welcome to the 2019-2020 School Year! Last year brought about new and on going challenges with funding for Education, the funding for PERS, and The Janus Decision, a new Collective Bargaining Agreement, ll of which directly affect each and every one of us!

This is YOUR UNION! Make your voices heard on all of these important topics by attending quarterly meetings, become a Worksite Organizer, volunteer to be a Building Representative, and reach out with questions, ideas, and participate. We can do so much more as a strong united group!

MAKE YOUR VOICE HEART ON ALL LEVELS

Link to Bargaining Agreement: https://drive.google.com/drive/folders/19vOm_jhTPCV8E_mJSI7XS2th_VI_BofB

Link to Constitution: http://www.osea101.org/uploads/2/5/6/2/25627999/nwresd_osea_101_constitution.pdf



Dates to Remember:

- October 5, Worksite Organizer Training at ESD from 9-1.
- November 13, Quarterly Chapter Meeting at ESD, 4:45-6:00 pm
- February 12, Quarterly Chapter Meeting at ESD, 4:45-6:00 pm

Interim Secretary:

Ashley Jeffers will be acting as the interim Secretary until the special election is conducted. Keep an eye out for electronic voting!

Thanks and appreciation to Ashley for being willing to step up to fill this vacancy.

The Executive Board would like to hear some ideas from Chapter 101 members for fun member and family activities. A few ideas;

Bingo

Family BBQ

Pizza Party

Please send ideas to;

tframe@nwresd.k12.or.us

Thank your Executive Board

During the last year, your 3 person Executive Board supported our members by:

- ◆ Volunteered over 1,000 hours
- ◆ Supported over 40 members with representation in one capacity or another
- ◆ Attended OSEA Conference
- ◆ Attended OSEA Leadership Training
- ◆ Attended OSEA Steward Training
- ◆ Bargaining Team
- ◆ Insurance Committee

Bargaining Team

A HUGE shoutout to the Bargaining Team! This team consisted of:

Amy Knoedler Chairperson, Kimberlee Henderson, Tammee Meneghin, Tami Frame, Maureen Crawford-Markasky

Highlights

- ◆ Step increase for 2019-2020 and 2020-2021
- ◆ 2% COLA for 2019-2020 and 3% for 2020-2021
- ◆ \$40 Increase to Insurance Cap 2019-2020 and another \$50 Increase to Insurance Cap for 2020-2021
- ◆ \$500 Conference Funds
- ◆ Tuition funds equivalent to four (4) credit hours at the PSU graduate rate.

Thank you to all who attended the sessions, your presence makes a BIG difference in the outcome.





Be sure to check our website!!!

www.OSEA101.org

Content suggestions are
always welcome!

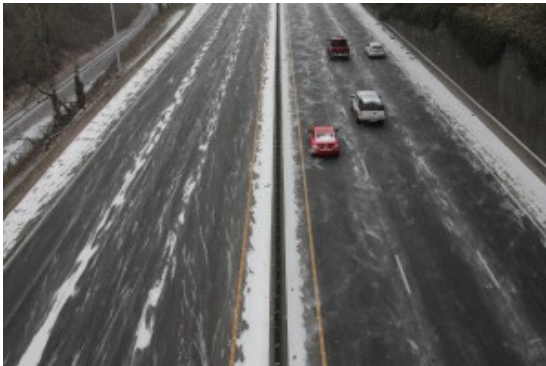
Follow us on Facebook @osea101

We are better together!

Attend a Chapter Meeting

Become a Worksite Organizer or a Building Representative

Share your thoughts and ideas



Emergency Closures Guide:

The NWRES D publishes emergency closure and delay alerts information via FlashAlert.

Subscribe to receive closure/delay alerts

1. Sign up for a new account
- <http://www.flashalert.net/signup.html>
2. Manage an existing account
- <http://www.flashalert.net/login.html>
3. Get the Messenger app for Smartphone
- <http://www.flashalert.net/messengerapp.html>

Did you know that Early Childhood Centers now have their own FlashAlert subscriptions?

You can sign up for:

- Beaverton Early Childhood Center
- Hillsboro Early Childhood Center
- Tualatin Early Childhood Center

Learn more about Emergency Closures and how they effect you based on your work calendar, number of contract days, and worksite on MyNWRES D.org:

<http://www.mynwresd.org/emergency-closures.html>

OSEA FIELD REPRESENTATIVE
GABE ORTEGA gabe@osea.org

Site Visits 2019-2020

We received such positive feedback about all of the ESD Site visits last year, The Executive Board will be continuing the visits this year with our OSEA Representatives. Thank you to all of the site Administrators and their staff who made all of the visits possible last year! We received great feedback on concerns, thoughts, ideas, and we had great conversations with many of you! We bring food, drink, and goodies to share with everyone! Keep an eye out for some dates!

Worksite Concerns????

Missing a break? A procedure does not make sense? Looking at a job reclassification? Concerns with anything job related? There is a process

1. First thing to always do, is to talk with your immediate supervisor In most instances, questions and concerns can be addressed at this level before contacting your Union Representatives.
2. If you don't feel step 1 has been beneficial, then you contact your Union Representatives., which include your Executive Board and Gabe Ortega .

OSEA Chapter 101 Leadership

President, Tami Frame

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Pacific Academy, Transition Specialist

Vice President, Maureen Crawford-Markasky

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Cascade Academy, Instructional Assistant

Secretary, Ashley Jeffers

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Beaverton ECC, Site Based Administrative Assistant

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NW Outdoor Science School, Support Specialist,