

Happy New Year!

A New Year with a lot of News!

With the New Year come many updates and changes regarding our Union. Please take a few minutes to read about the upcoming meetings, events and election. We've also included a review of Flash Alert and emergency closure procedures.

Link to Bargaining Agreement: http://www.osea101.org/uploads/2/5/6/2/25627999/osea_2016_18_cba.pdf

Link to Constitution: http://www.osea101.org/uploads/2/5/6/2/25627999/nwresd_osea_101_constitution.pdf

Feel free to contact union leaders as needed:
vtijerina-beach@nwresd.k12.or.us
tmeneghin@nwresd.k12.or.us
aknoedler@nwresd.k12.or.us



Dates to Remember:

- January 31 Union Meeting and election 4:30 p.m. in Rm 222 (new Board room) at WSC
- February 13 & 14 Love Your Union Member Recruitment and celebration—details on next page

Interim President;

Victoria Tijerina-Beach will be acting as the interim president until the special election is conducted. Feel free to contact her with any questions or concerns you might have.

Thanks and appreciation to Victoria for being willing to step up to fill this vacancy.

In Memoriam:

As many of you know, we lost one of our union members to illness. Lynn Williams, the receptionist at WSC, passed away on January 10th. Her kindness and exemplary professionalism will be sorely missed!

NWRESD administration will share information regarding any celebration of life as they learn the details.

Many, many thanks to outgoing President, Sarah Foster!

"Thanks and thanks and thanks again!" - Shakespeare

After many, many years of exemplary service to our union, Sarah Foster has decided to step down as our president. We wish to thank Sarah for her wonderful, long-term service to our union members. Her thoughtfulness and thorough knowledge of our contract and the history of OSEA Chapter 101 has assisted so many of our members! Her expertise in contract negotiations has gained many advances and clarifications in our bargaining agreement.

There really aren't enough words of gratitude to express our thanks for the magnitude of Sarah's im-

pact on the day to day operations between the union and the NWRESD. Sarah's friendly manner and ability to work with the facts so professionally have garnered her the respect of the administration here at the ESD. These attributes have gone a long way towards fostering a great workplace.

So the next time you see Sarah, take a moment and express your thanks to her for all the great works she's been doing behind the scenes for all of us.

Thank you Sarah!

You're the best!

Upcoming Union event: Love Your Union!



We're here for you.

Chapter 101 Leadership

Victoria Tijerina-Beach

Amy Kneodler

Tammee Meneghin

Show some love for the union by attending a Valentine 's week lunch to learn more about our union perks, meet union leaders, sign up to be a member, have some good food.

- February 13th 11 a.m.-1 p.m. at Beaverton Early Childhood Center
- February 14th 11 a.m.-1 p.m. at Washington Service Center

Please RSVP to vtijerina-beach@nwresd.k12.or.us so we'll have plenty of food.

We have a new website!!! Check it out: www.OSEA101.org Content is still being added but there is a wealth of information available. Suggestions welcome!



Emergency Closures Guide:

The NWRES D publishes emergency closure and delay alerts information via FlashAlert.

Subscribe to receive closure/delay alerts

1. Sign up for a new account
 - <http://www.flashalert.net/signup.html>
2. Manage an existing account
 - <http://www.flashalert.net/login.html>
3. Get the Messenger app for Smartphone
 - <http://www.flashalert.net/messengerapp.html>

Did you know that Early Childhood Centers now have their own FlashAlert subscriptions?

You can sign up for:

Beaverton Early Childhood Center

Hillsboro Early Childhood Center

Tualatin Early Childhood Center

Learn more about Emergency Closures and how they effect you based on your work calendar, number of contract days, and worksite on MyNWRES D.org:

<http://www.mynwresd.org/emergency-closures.html>

Search for New Chapter President

Nominees needed for the upcoming election!

When one of the executive officers leave, replacing them is outlined in the Union Constitution (link to the document on page 1). Plan to attend the Union Meeting on January 31st at the Washington Service Center in the new Board Room (Rm 222) at 4:30 p.m. to participate in the nomination and election process.

What does the President do?

From our Constitution:

The president shall serve as the chief executive officer of OSEA Chapter 101 - UCP. The president shall, with the advice and consent of the CEC (Central Executive Committee), appoint the members of all standing and ad hoc committees of the chapter and, unless otherwise noted herein, shall appoint the chairpersons of all committees. The president shall act as the chair for all Chapter meetings and meetings of the CEC. The president shall serve as an ex officio member of all standing and ad hoc committees, but may instead appoint him/herself as a regular voting member of any committee. Election to the position of president shall be considered a simultaneous election to the position of delegate to the annual Conference of the Oregon School Employees Association. In consultation with the Chapter Vice President and Secretary/Treasurer, the president is empowered to represent the membership in all labor/management venues. Any authority not specifically given to any other officer or committee of the Chapter shall be the president's.

We'll follow the process outlined in Article VI of the constitution for electing a replacement President (even though this is outside the normal time cycle).

Please come and be a part of the process and consider being nominated to serve as one of our Union Leaders.

